

## “GROW UP & GET TO WORK!” [Part 7]

Pastor Mark Johnson

**INTRO:** After Christ’s ascension He gave the church five functional gifts (Eph. 4:11) to equip the saints for maturity & ministry (Eph. 4:12):

1. Teachers – Grounds (in Word) [pinkie finger].
2. Pastors – Guards (nurtures) [ring finger].
3. Evangelists – Gathers (in the harvest) [middle finger].
4. Prophets – Guides (with prophetic Word) [index finger].
5. Apostles – Governs (kingdom expansion) [thumb].

### **I. GIFT PRINCIPLES & DYNAMICS**

- A. Not hierarchical but relational servant team leadership.
- B. Focus more on what the gift produces than the gift.
- C. Each church and saint should be impacted by each gift.
- D. Every believer has a gift mix of all five functions.
- E. Any gift can potentially flow through you as needed.
- F. The principle of Base gift vs. Phase gift.
- G. The principle of Balance vs. Specialization.
- H. For balance, some must serve out of their comfort zone.
- I. A form of these gifts can also be found in the marketplace.

### **II. LOCAL CHURCH IMPLICATIONS**

- A. Any of these gifts can potentially lead a local church.
- B. The gift leading will impact the vision, focus and flavor.
- C. Each gift has common strengths and weaknesses.
- D. Using our gifts is a part of how we grow up.
- E. Equipped people should equip others.
- F. Effective ministry - Character, Competency & Chemistry.

### **III. THE APOSTOLIC & PROPHETIC FOUNDATION (2:20-22).**

- A. The foundation determines the structure.
- B. The foundation should be apostolic and prophetic.
- C. Pastoral vs. Apostolic church (not either or but both and):
  1. Seeker-driven vs. Spirit-driven.
  2. Single vs. multi-generational & multi-cultural.
  3. Gathering vs. Sending.
  4. Comforting vs. Maturing.
  5. Maintaining vs. Mobilizing.
  6. Growing the church vs. transforming the community.