"DEI OR ADONAI?"
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INTRO: DEI stands for **D**iversity, **E**quity & **I**nclusion. How is it applied today & is it biblical? We're to expose philosophies contrary to God's Word (Col. 2:8; Eph. 5:11; Rom. 13:12). We should examine the philosophy's fruit (Matt. 7:15-20). *"Adonai"* -A Hebrew word for God meaning *"lord"* or *"master."* Adonai should have the final say, not DEI!

DIVERSITY VS. IMPARTIAL OPPORTUNITY
A. **Diversity, equity, & inclusion** (**DEI**) are organizational frameworks which seek to promote the fair treatment and full participation of all people. [Wikipedia]
   1. *"The fair treatment of all people"* is a biblical concept.
   2. *"The full participation of all people"* is a biblical concept *if* it's consistent with one's calling and gifting.
B. Diversity as it is currently being used is based on artificial metrics like gender, gender identity, ethnicity, sexual preference, age, socioeconomic status, class, religion, etc.
C. Diversity in and of itself can be a good thing, if it happens organically [naturally] rather than mechanically (Rev. 7:9).
   1. Diversity in heaven is because of impartial opportunity, not artificial discriminatory diversity metrics & quotas.

WHAT FRUIT IS DIVERSITY PRODUCING? Discrimination, Demoralization, Division, Poor performance (weaker economic outcome) and Danger.

What does the Bible say about Diversity Philosophy?
A. Entering heaven's metric is faith, which manifests in meeting the needs of others in practical ways (Matt. 25:31-46) – works (Rev. 20:11-15; 21;7-8; 22:12-17).
B. God judges without partiality, but according to each one's works (Rom. 2:11; 1Pet. 1:17; Rev. 2:7, 11, 17; etc.).
C. It is wrong to show partiality (1Tim. 5:21; Ja. 2:9).
D. Qualifications for church leaders (Acts 6:3; Titus 1:5-9; 1Tim. 3:2-12): integrity, gifting & maturity, not diversity!
E. Impartial opportunity – *"whosoever will"* (Jn. 3:16; Acts 2:21; Rom. 10:13; etc.).

CONCLUSION: Let's side with Adonai rather than DEI!