

“DEI OR ADONAI?” PT. II

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INTRO: DEI stands for Diversity, Equity & Inclusion. **“Adonai”** is a Hebrew word for God, which means **“lord”** or **“master.”** We should follow Adonai and His ways over secular philosophies (Col. 2:8; Eph. 5:11; Matt. 7:15-20).

I. DIVERSITY VS. IMPARTIAL OPPORTUNITY

- A. Diversity should happen organically, not mechanically.
- B. Heaven is diverse (Rev. 7:9) because God is impartial and offers heaven to *“whosoever will”* (Jn. 3:16; Rom. 10:13).

II. EQUITY VS. BEING REWARDED ACCORDING TO WORKS

- A. Dictionary: *“the quality of being fair and impartial.”*
- B. Good if it’s equal opportunity for the equally qualified.
- C. Equity is bad if by equity we mean forced equal outcomes regardless of performance (socialism).
- D. What does the Bible say about equity? God rewards everyone according to their works (Rev. 22:12).
- E. The Parable of the Talents (Matt. 25:14-30).
 - 1. Each steward was given different amounts based on their ability rather than equity (vv. 14-15).
 - 2. Each was rewarded according to their performance, not according to equity (vv. 21-30).

III. INCLUSION VS. KOINONIA

- A. What is Inclusion? The practice or policy of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized.
 - 1. Inclusion typically has boundaries and limitations.
- B. What does the Bible say about inclusion?
 - 1. **“koinonia”** is the Greek word translated *“fellowship”* and means sharing in common or partnership.
 - 2. Koinonia is based on values/practices held in common.
 - 3. Scriptures (Acts 2:40-42; Rom. 16:17; 1Cor. 5:1-13; 2Cor. 6:14-18; 1Jn. 1:7; 2Jn. 1:7-11). Biblical inclusion excludes those who don’t share the common values.

CONCLUSION: DEI as it is being practiced today is bearing bad fruit and therefore should be rejected and replaced with biblical truth.