

“DEI OR ADONAI? PT. III (Conclusion)”

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INTRO: DEI stands for Diversity, Equity & Inclusion. “*Adonai*” is a Hebrew word for God, which means “*lord*” or “*master*.” We should follow Adonai and His ways over secular philosophies (Col. 2:8; Eph. 5:11; Matt. 7:15-20).

I. DIVERSITY VS. IMPARTIAL OPPORTUNITY

- A. Diversity should happen organically, not mechanically.
- B. Heaven is diverse (Rev. 7:9) because God is impartial and offers heaven to “*whosoever will*” (Jn. 3:16; Rom. 10:13).

II. EQUITY VS. BEING REWARDED ACCORDING TO WORKS

- A. Equity is good if it’s equal opportunity for the equally qualified.
- B. Equity is bad if it’s forced equal outcomes regardless of performance [works] (Rev. 22:12; Matt. 25:14-30).
- C. Equity today is rooted in socialism!

III. INCLUSION VS. KOINONIA

- A. Inclusion is the practice or policy of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized.
 - 1. Inclusion typically encourages open self-expression.
 - 2. Inclusion typically has boundaries and limitations.
 - 3. Examples of inclusion’s limitations.
- B. What does the Bible say about inclusion?
 - 1. “*Koinonia*” is the Greek word translated “*fellowship*” and means sharing in common or partnership.
 - 2. Koinonia is based on values/practices held in common.
 - 3. Scriptures (Acts 2:40-42; Rom. 16:17; 1Cor. 5:1-13; 2Cor. 6:14-18; 1Jn. 1:7; 2Jn. 1:7-11). Biblical inclusion excludes those who don’t share the common values.
 - a. “*separate*” (2Cor. 6:17) – to set off by boundary, limit, **exclude**, divide, sever.

CONCLUSION: DEI is producing bad fruit and therefore should be rejected and replaced with biblical truth. Heaven is inclusive for all who call upon the name of the Lord (Jn. 3:16; Acts 2:21; Rom. 10:13), but excludes all others (Rev. 20:11-14).